

**Comparison of
Umbrella Organizations**

Umbrella Organizations	British Columbia	Alberta	Saskatchewan	Manitoba	Yukon	Ontario	Eastern Region (QC, NL, PEI, NS, NB)
Governance	AMSSA: Affiliation of Multicultural Societies and Service Agencies of BC http://www.amssa.org/	AAISA: Alberta Association of Immigrant Serving Agencies http://www.aaisa.ca/	SAISIA: Saskatchewan Association of Immigrant and Settlement and Integration Agencies http://saisia.ca/index.php	MIRSSA: Manitoba Immigrant and Refugee Settlement Sector Association http://www.mirssa.org/	MCY: Multicultural Centre of the Yukon https://mcyukon.com/en	OCASI: Ontario Council of Agencies Serving Immigrants http://www.ocasi.org/index.php	TCRI: Table de concentration des organismes au service des personnes réfugiées et immigrantes http://www.tcricq.ca/ ARAISA: Atlantic Region Association of Immigrant Serving Agencies http://www.araisa.ca/
Organization started	1977	1980	1987	2007	n/a	1978	TCRA - 1979 ARAISA - 1994
Mission/Mandate	Facilitates collaborative leadership, knowledge exchange and stakeholder engagement to support member agencies that serve immigrants and build culturally inclusive communities	Facilitates collaboration and leadership in the settlement and integration sector to support the integration of newcomers into Alberta Society by being the provincial association for settlement agencies across Alberta.	To serve as a forum for networking and information exchange provincially, inter-provincially and nationally To facilitate the identification of shared needs and concerns facing immigrants and refugees To advocate on important issues facing Saskatchewan's immigrant serving sector to all different levels of government (municipal, provincial and federal)	To identify gaps in services accessed by immigrants and refugees in Manitoba and develop infrastructure to address those gaps, engage and collaborate in problem solving around issues affecting newcomers, maintain communication between service agencies, and represent the voice of newcomers at the policy making and governmental level.	To facilitate and co-ordinate labour force development initiatives and activities in order to support the northern labour force, which includes the delivery of settlement, integration, language services and Foreign Credential Recognition.	To achieve equality, access and full participation for immigrants and refugees in every aspect of Canadian life.	TCRI: The defense of the rights and protection of refugees and immigrants in Quebec in their immigration journey, settlement and integration in terms of services, assistance, support, critical thinking and solidarity Quebec territory. ARAISA: To identify and address the needs and concerns of immigrants and immigrant service providers and agencies in the Atlantic Region.
Board	Policy Governance 15 members, 2 for each regions of province +5 members-at-large recruited for expertise; consists of nominees by member groups	Working/Policy Hybrid 19 members Executive elected from members	Policy Governance 10 elected * presently appears to be some board members who are more of a 'working board' because SAISA has only one staff	Working Board 9 elected	Is a non-profit division of Yukon Tourism Education Council	18 comprised of 10 provincial directors and 8 regional directors (2 Toronto, 1 in each of north, south, east, west, central east and central west)	TCRI: 13 with 2 year mandate, Organized into four main sectors ~ general settlement agencies ~ women's sector ~ youth sector and ~ regionalization sector for cities outside of Montreal ARAISA: 10 - Working Board; Regional representation from Nova Scotia, Newfoundland and Labrador, Prince Edward Island, and New Brunswick - Each Province is represented on Executive

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Membership							
Number of Members (full - associate)	41 - 33	19 - 0	9 - 3	37 - 1	n/a	233 - assoc n/a	TCRI: 139 ARAISA: 10
Full Members	primary mandate to work with newcomers , can nominate and vote fees up to \$500 on a sliding scale	incorporated non-profits with primary mandate of the organization/branch being settlement and integration services to immigrants and refugees and providing two or more such services	incorporated, have the primary mandate of providing services that foster the settlement, adaptation and integration of immigrants and refugees, and provide at least two settlement or integration services	any not-for-profit organization that provides direct settlement services to immigrants and refugees in Manitoba and supports the statement of purpose	n/a	non-profit, community based organizations incorporated in Ontario for at least 1 year. Excludes municipalities, universities, schools, hospitals and organizations whose primary function is the enforcement of laws (i.e. Children’s Aid Services, Police) o Must have an elected Board of Directors or is guided by a decision-making structure which is elected or endorsed by its membership o Willing to endorse and actively demonstrate commitment to OCASI’s mission and principles o Must undertake one of the following: social service delivery, public education or social planning o Involve immigrants and/or refugees in decision making. (e.g. Board of Directors, Board Committees, Senior Management or Advisory Committees)	TCRI: n/a ARAISA: Membership is open to anyone who provides settlement services in the Atlantic
Associate Members	multi-service and cannot nominate or vote fee \$75	n/a	non-governmental, incorporated and offer services to support newcomers coming to Saskatchewan; can make a motion, non-voting	non-voting, non-nominating and cannot run for office; open to “for-profit” organizations providing direct settlement services at no cost to clients, and is at the discretion of the board	n/a	organization incorporated in Ontario or federally for at least one year, endorse and actively support OCASI’s mission and principles, undertake one of the following in the interest of immigrants and refugees: social service delivery, public	TCRI: n/a ARAISA: for those who have a broader mandate and do not provide settlement service but are allies
Membership notes	At this point, associate members must be at least 1 fewer in total numbers than full members, however this is under review - expressed need to be more open in order to get buy-in	Around 40 agencies/90 agreements by CIC in Southern AB alone	Proposing to add 2 categories: 1) honorary - any nonprofit or for profit that provides some services to newcomers, supports SAISA, abide by constitution and committed to collaborative partnership 2) Friends - can only attend AGM, conferences and devote some resources		n/a		

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Sector Successes	Diversity Health Fairs Safe Harbour Model Immigrant Integration Coordinating Council	Sector Compensation Training for managers within sector Settlement Practitioner Training Program	Regional and national participation and representation Cross-sector collaboration (e.g. with Aboriginal populations) 2011 conference	First Provincial Nominee Program - Winkler, MB (1998) 2012 - expansion of EAL (Eng as additional language) conference to settlement MB housing projects now consider needs of newcomers	Creating and running division Success with CIC call for proposals 24/7 service offering		
Financial Resources							
Expenditures - 2013	1.5 million	1 million	97 thousand (2013/14 fiscal yr)	40 thousand (2013) 83 thousand (2014)	tba	3.7 million	TCRI - n/a ARAISA - 8,000
Operating Funding sources:							
~ Federal - CIC	67%	85/90%	CIC	CIC	50%		
~ Provincial/Territory	yes - very limited	yes	yes	no	25%		
~ Memberships	yes	yes	yes	yes	n/a		
Human Resources							
Human - FTE	9	7	1	1	5, up to 12 with ESL teachers		